Survey Proposal:

- **2.** What do you think that influences career management competencies? Please explain how.
- **3.** Do you think that political aspects have influence on career management competencies? Please explain how.
- **4.** Do you think that economic aspects have influence on career management competencies? Please explain how.
- **5**. Do you think that society have influence on career management competencies? Please explain how.
- **6**. Do you think that digital development have influence on career management competencies? Please explain how.
- **7.** Do you think that the career laws in force have influence on career management competencies? Please explain how.
- **8.** Do you think environmental factors (e.g. prison conditions, prison typology, location, number of employees...) have influence on career management competencies? Please explain how.
- **10**. Regarding the aspects above, which do you think will take longer to implement a solution? Please explain why.
- **11**. Regarding the aspects above, which ones do you consider important and, at the same time, can represent some uncertainty? Please explain why.