



# CORRECTIONS CAREERS

## **Subject: Invitation CCJ4C Masterclass Conference**

On behalf of the consortium of the CCJ4C Project (European Career Counselling Guidelines for Staff Working in Correctional Justice System), we would like to invite you to the Masterclass Conference, which will take place in Brussels, on February 21<sup>st</sup> 2023.

In this conference we will present and discuss the products and results of a three-year-old project which has focused on the carrier of the correctional staff.

The CCJ4C Project, funded by European Commission, as a KA3 Erasmus+ action, is a partnership of 9 countries, which integrates prison administrations, trade unions, VET, NGOs and research organisations, and representatives of correctional private and public sector members. The Project was developed considering that prison systems are no longer static hierarchical organisations but are dynamic institutions, subject to continuous change and development. If staff at all levels can be encouraged to recognise this fact, they can be given the opportunity to direct and drive change rather than merely to respond when things go wrong.

The partnership has produced a series of Recommendations regarding the Correctional staff career and a ready to deploy solution for developing the skills and knowledges of the correctional staff, following a stakeholders' needs analyse, and collaborative research with the main beneficiaries of the training in the project partners countries.

The project results departed from a thorough needs analysis that included desk research on the current situation, a PO survey, and the implementation of a DACUM methodology with stakeholders from the participating countries. The findings of the project were also validated during National workshops of the partnership countries (Denmark, Italy, Germany, Portugal, Romania, Turkey and UK) and during an International Seminar with different countries trade union representatives (Bulgaria, Hungary, Moldova, North Macedonia, Norway, Serbia and Spain).





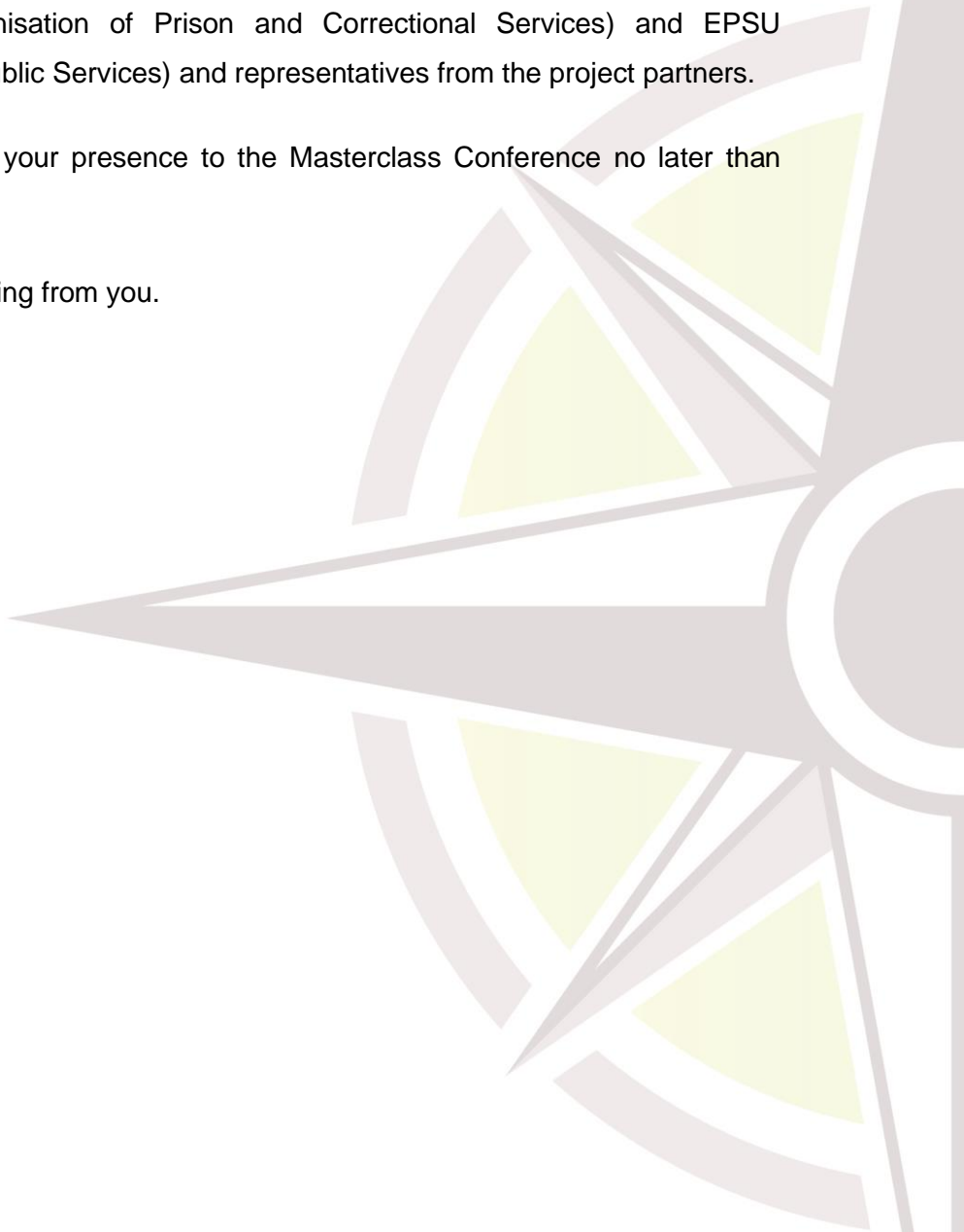
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The Masterclass Conference will be attended by representatives from the European Commission, representatives of the European Parliament, different stakeholders from the countries involved in the project, ICPA (International Corrections and Prisons Association), EUROPRIS (European Organisation of Prison and Correctional Services) and EPSU (European Trade Unions for Public Services) and representatives from the project partners.

We kindly ask you to confirm your presence to the Masterclass Conference no later than **(15.01.2023)**.

We are looking forward to hearing from you.

Best regards,  
CCJ4C team



Co-funded by the  
Erasmus+ Programme  
of the European Union

The European Commission support for the production of this publication under the project CCJ4C 612883-EPP-1-2019-1-RO-EPPKA3-PI-FORWARD does not constitute an endorsement of the contents which reflects the views only of the authors, and the Commission cannot be held responsible for any use which may be made of the information contained therein.